

Roundtable discussion: Collaboration between Policy, Research and Practice

Launch event
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Purpose of the Roundtable



EU-ALMPO explores how **AI can strengthen Active Labour Market Policies (ALMPs)** across Europe - from design to evaluation - in response to rapid labour market changes driven by digitalisation, demographic shifts, and the green transition.

This roundtable gathers experts for a **strategic, forward-looking exchange** on how AI tools can support labour market policymaking in ways that are:

- **Policy-relevant**
- **Transparent**
- **Ethically grounded**

The discussion will help position EU-ALMPO in wider European and international policy debates and capture expert expectations, opportunities, and concerns regarding AI in labour market policy.





This roundtable will:

- Guide EU-ALMPO's early work with **strategic insights**
- Identify **AI use cases**, while addressing **risks and limits**
- Strengthen dialogue across **policy, research, and practice**

Format: Thematic questions, short policy-focused inputs (2–3 min), panel exchange, and audience Q&A.

Participants: Share practical lessons from your perspective, considering both European/international and national or sectoral experience.



Roundtable participants



Moderator: Prof. Łukasz Sienkiewicz (Gdansk University of Technology)

Participants:

- Dr. Tomasz Hollanek (University of Cambridge),
- Ioanna Pantelaiou (OECD),
- Dr. Stravroula Demetriades (Eurofound),
- Prof. Seamus Mc Guinness (Economic and Social Research Institute).





Round 1 – Setting the scene: AI and labour market policymaking today





Objective: Establish a shared understanding of where AI currently adds value in labour market policy.

Guiding questions:

- From your perspective, where do you see the **most promising current uses of AI or advanced analytics** in labour market policy?
- In which stages of the **ALMP policy cycle** (design, targeting, implementation, monitoring, evaluation) is **AI already making a difference** - or where could it realistically do so in the near future?





Round 2 – From evidence to action: bridging policy, research, and practice





Objective: Explore how AI-based tools can better align with real-world policymaking needs.

Guiding questions:

- What are the **main barriers** preventing policymakers and practitioners from effectively using AI-driven insights?
- How can research projects like EU-ALMPO ensure that AI tools are **usable, interpretable, and actionable** for public administrations and beyond?





Round 3 – Trust, ethics, and governance





Objective: Address legitimacy, transparency, and accountability concerns.

Guiding questions:

- What **ethical, legal, or governance challenges** are most critical when applying AI to labour market policies?
- How can **transparency and explainability** be ensured without oversimplifying complex models?
- What builds **trust** among policymakers, practitioners, and citizens when AI is used in sensitive policy domains?





Round 4 – Looking ahead: expectations from EU-ALMPO





Objective: Capture strategic advice for the project's implementation.

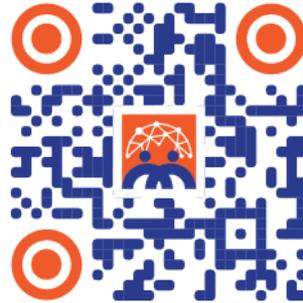
Guiding questions:

- What would you consider a **successful outcome** of EU-ALMPO from your perspective?
- What **recommendations** would you give the consortium to maximise the project's policy impact at EU and national levels?



Thank you!

Scan for more:



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