EU-ALMPO Project Presentation

Validation of the analytical framework Workshop, September 26, 2025

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ALMPO

Project Identity



Project Name	EU Active Labor Market Policies Observatory	
Project Number	101178736	
Project Acronym	EU-ALMPO	
Programme	Horizon Europe – HORIZON-CL2-2024-TRANSFORMATIONS-01	
Topic	Transformations in the labor market	
Type of Action	Research and Innovation Action (RIA)	
Granting Authority	European Research Executive Agency (REA)	
Coordinator	ator University of Peloponnese (UOP), Greece	
Start Date	1 January 2025	
End Date	31 December 2027	
Duration	36 months	
Total Budget	2,484,233.75€	

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Consortium, Associated Partners & Advisory Board



Project Name	EU Active Labor Market Policies Observatory	
Partners	 Partners University of Peloponnese, Coordinator, Greece (1-UOP) Istituto per la Ricerca Sociale SCARL, Italy (2-IRS) Politechnika Gdanska, Poland (3-GUT) DomSpain Consulting SL, Spain (4-DomSpain) Tavistock Institut GGmbH, Germany (5-TIG) Epistimoniki Enosi Ekpaidefsis Enilikon Somateio, Greece (6-HAEA) C.M. Skoulidi & SIA E.E., Greece (7-P_consulting) Akronymo Meletitiki Etaireia Periorismenies Eythynis, Greece (8-Acronym) 	
Associated Partners	 The United Federation of Danish Workers (Fagligt Fælles Forbund) (3F), Denmark ISTITUTO NAZIONALE PER L'ANALISI DELLE POLITICHE PUBBLICHE (INAPP), Italy 1st Second Chance School of Korydallos (SDE Korydallou), Greece Second Chance School of Ioannina (SDE Ioannina), Greece 	
•	 Sandor Karacsony, Senior Labor Economist, World Bank Maddalena Honorati, Senior SP & Labor Economist, World Bank Kenia Parsons, Senior Social Protection Specialist, World Bank Stavroula Demetriades, Senior Research Manager, Employment Research Unit, Eurofound Prof. Philipp Grollmann, University of Dortmund 	

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EU ALMPO History & Context (1/2)



The EU-ALMPO project builds on past efforts and research aimed at improving **Active Labor Market Policies** (ALMPs) across Europe. Policymakers have long faced **challenges** in designing ALMPs that are:

- Well-informed and evidence-based,
- Effectively targeted, and
- Responsive to evolving labor market needs.

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EU ALMPO History & Context (2/2)



Key Developments leading to EU-ALMPO:

- Recognition of gaps in existing ALMP frameworks, including issues with skill mismatches and the employability of vulnerable groups.
- Advances in Al-driven data analysis and real-time labor market monitoring, enabling a more proactive approach.
- Growing demand for stakeholder engagement and participative policy design to improve policy relevance and acceptance.
- Successful pilots and studies conducted in various EU countries, demonstrating the need for a centralized EU ALMP Observatory.

EU ALMPO Outline



Overview

The EU-ALMPO project establishes the **EU Active Labor Market Policies (ALMP) Observatory**, an innovative entity designed to reshape the approach to Active Labor Market Policies across the European Union. It seeks to address key deficiencies in policy formulation, implementation, and evaluation, offering comprehensive support to policymakers.

Main Focus

- Centralized ALMP Observatory: Develop a central hub for data-driven policy insights, leveraging a sophisticated IT platform with Al-driven analytical tools.
- 2. Policy Innovation & Evaluation: Improve the design, implementation, and monitoring of ALMPs through advanced methodologies and tools, ensuring more inclusive and targeted labor market policies.
- 3. Skills Development & Matching: Promote effective skills matching and lifelong learning opportunities to bridge labor market gaps and support workforce adaptability.
- **4. Support for Vulnerable Groups:** Focus on enhancing the employability of disadvantaged and vulnerable groups through tailored interventions and innovative policy solutions.



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EU ALMPO Target Groups



1. Policymakers at the EU, national, regional and sectoral levels – engaged in labour market and VET policies

2.PES and guidance practitioners

3. Individuals mainly Low skilled and vulnerable groups seeking support in the labour market

4. Labour market actors (Employers, employees and their representatives)

5. Research community focusing on labour market and educational policy research



EU ALMPO Expected Impact



- **1.Enhanced ALMP Outcomes:** More effective, data-driven labor market policies across EU member states, resulting in optimized policy targeting, skill development, and labor market integration.
- **2.Informed Policymaking:** A proactive framework that provides policymakers with actionable insights through advanced data-driven analytics and real-time monitoring tools, enabling anticipation of future labor market trends and challenges.
- **3.Sustainable Employment:** Support for upskilling and reskilling initiatives, leading to long-term labor market participation and improved workforce adaptability.

Ambition: Revolutionize the **design**, **evaluation**, and **implementation** of ALMPs by addressing gaps, improving skill matching, and enhancing labor market integration for diverse groups, including vulnerable populations.



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Strategic Objectives of the EU ALMP Observatory



	Aim:	Reshape ALMP approaches within the EU.
~	Goals:	Rectify deficiencies in ALMP strategies across member states. Enhance policy development, implementation, and evaluation.
Y.	Framework Development	Establish a comprehensive framework to aid policymakers in the development, implementation, and scrutiny of ALMPs.
181	Innovation Through Technology:	Integrate sophisticated AI tools on a centralized IT platform to improve analysis and policy design.
&	Enhanced Analytical Capabilities	Utilize AI tools to gain deeper insights into ALMP complexities, enabling targeted and effective labor market strategies.
<u>*=</u>	Key Focus:	Support vulnerable groups for better labor market integration and skill enhancement

Project Work Plan



WP 1: Analytical Framework Development

> Framework for designing and implementing skill matching ALMPs.

WP 2: Skill Matching Strategy Analysis

> National level testing of the analytical framework.

WP 3: AI-Powered **ALMPs Repository**

> Centralizes ALMP information in an Aldriven repository.

WP 4: Job Postinas and Data Analysis

> Provides insights from real-time labor market data.

WP 5: CV-Based **ALMP Development** Tool

> Analyzes resume data for labor market trends and skill gaps.

WP 6: Innovation Experiments

> Participant action research workshops in four countries.

WP 7: Research and Experimentation Evaluation

> Assesses methodologies and tools from pilot experiments.

WP 8: Dissemination and Exploitation

> Promotes project results at national and European levels.

WP 9: Project Management and Quality Assurance

> Manages project activities and quality mitigates risks.

WP 9: Project Management, Quality Assurance and External ongoing Evaluation

Research and analysis

WP 1: The development of an analytical model and evaluation framework identifying the effectiveness of ALMPs for skills matching in labour market

WP 2: In depth analysis of skill matching strategies and approaches

IT & AI development

WP 3: Al-Powered Repository for ALMPs **Knowledge Management**

WP 4: Crawling and **Analysis of Online Job** Postings and **Administrative Data for Evidence-Based ALMPs** Design

Experimentation & Evaluation

WP 6: Innovation experiments

WP 7: Evaluation of experimentation results. Participative development and fine-tuning of ALMPs and skills policy design

> Funded by the European Union

Thank you!

Scan for more:







