



**EU Active Labor Market
Policies Observatory**

PROJECT NUMBER: 101178736



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the European Union**

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Validation workshop agenda

WP 1: The development of an analytical model and evaluation framework identifying the effectiveness of ALMPs for skills matching in labour market

Task 1.5: Validation of the analytical framework



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Objectives of the Workshop

The validation workshop aims to engage selected national and EU-level experts in a structured discussion on the analytical framework developed in WP1. The focus will be on reviewing and strengthening the framework's main components, particularly those related to ALMPs, skills mismatch, labour market trends, and the determinants of policy effectiveness. The workshop will also support the alignment of the framework with the future AI-based policy support tool.

26 September 2025
09:30–13:00 CET

Online event

Agenda *(All times are in Central European Time – CET)*

09:15 – 09:30 | Online access and technical checks

Participants are invited to join early to ensure smooth connection and test audio/video if needed.

09:30 – 09:50 | Welcome introduction

- Overview of the ALMPO project (*Giannis Tzimas, University of Peloponnese*)
- Welcome by the WP1 Coordination Team: objectives and structure of the validation workshop (*Flavia Pesce, IRS*)

09:50 – 10:20 | Keynote introductory speech: Tackling the skills challenge across Europe: the role of ALMPs in evolving training environments and labour markets

(Sandor Karacsony, World Bank, ALMPO Advisory Board member)

Q&A

10:20 – 11:00 | Presentation of the Analytical Framework

(Flavia Pesce and Silvia Castellazzi, IRS)

- Overview of the framework's objectives and development process
- Key components and structure (Part A and Part B)

11:00 – 11:20 | The ALMPO technological infrastructure

(Giannis Tzimas, University of Peloponnese)

11:20 – 11:40 | Short break

11:40 – 11:45 | Methodology of breakout sessions

(Flavia Pesce - transition to breakout rooms)

11:45 – 12:30 | Thematic Breakout Sessions

Participants will join one of the three thematic groups for in-depth discussion:

- **Group 1:** ALMPs, skills mismatch, targets, and measures (Moderators: Flavia Pesce and Siro Ciarimboli, IRS)
- **Group 2:** Trends and factors shaping mismatches (Moderators: Silvia Castellazzi and Maria Juliana Charry Camargo, IRS)
- **Group 3:** Determinants of ALMP effectiveness (Moderator: Łukasz Sienkiewicz and Katarzyna Stankiewicz Gdańsk University of Technology)

Each session will follow a semi-structured format with short prompts, targeted discussion, and collection of key insights.

12:30 – 12:50 | Report back and synthesis

- Rapporteurs from each group present key messages and recommendations
- Open floor for clarification and brief discussion in plenary

12:50 – 13:00 | Wrap-up and next steps

- Summary of main outcomes
- Explanation of follow-up process and how the feedback will be used
- Final remarks from the WP1 coordination team